

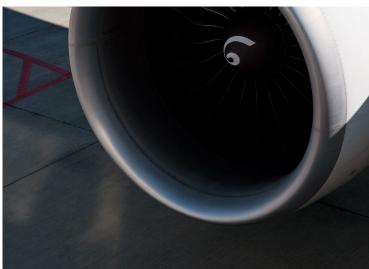
It's the subtle difference that makes working at SWISS so appealing. We put a lot of effort into ensuring that details becomes attention to detail; quality becomes the quality of hospitality; nationality becomes internationality; variety becomes rich variety; a job becomes an experience, and SWISS becomes a world that is full of inspiration. You too can be inspired by an environment that allows you to feel it everywhere and all the time: Truly SWISS ... where people matter.

Swiss International Air Lines (SWISS) is Switzerland's biggest airline. It connects Switzerland to Europe and the rest of the world with direct flights from Zurich and Geneva airports. The premium airline does so with one of the most modern fleets in Europe. As the Swiss national airline, SWISS stands for the country's traditional values and is committed to the highest product and service quality. SWISS is a part of the Lufthansa Group and a member of the Star Alliance, the world's biggest airline network.

As a member of the Lufthansa Group, SWISS recruits its pilots in accordance with the LHG recruitment process. This is done in close cooperation and exchanges with the EFA, the European Flight Academy.

Conditions





Conditions for applying to the EFA in Switzerland

Language

Enalish:

- Fluent, at least Level B2 / ICAO Level 4

Proof of English language proficiency:

- DLR certificate with rating A or B
- If the rating is C or D, validation of a B2 language certificate, no more than 2 years old (the following certificates are accepted: Cambridge Certificate, GMAT, IELTS, LCO, TELC, TOEFL, TOEIC, AKAD Language + Culture Test)

Other language skills:

- Minimum Level B2 in German
- Italian or French are desirable

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Age	Minimum 17 years
Nationality/passport	CH, EFTA or EU citizen (EU: 26 countries without restriction / Croatia only with Swiss settlement permit, permit C)
Education/degree	 General higher education entrance qualification (secondary school-leaving certificate) Technical/vocational baccalaureate Examination-free admission to a university of applied sciences (FH) or college of higher education (HF)
Further requirements	 DLR certificate (evidence must be provided at the beginning of the application with the appropriate rating*) Compulsory service: Applicants who are subject to compulsory military service must have completed basic training (CH: recruit school) or civilian service (CH: "long period of service") before commencing training Height: 160cm-198cm
Aviation medical fitness	Evidence does not have to be provided at the beginning of the application

 $^{^{\}ast}$ You will find further information on the required rating $\underline{\text{here}}$

Application process



Application

The DLR certificate is a prerequisite for the application. The DLR certificate can be obtained in Zurich, Hamburg (DE) or Milan (IT). https://www.european-flight-academy.com/en/registration-dlr-test

Applications are submitted via the EFA website. The preferred airline (e.g. SWISS) can be specified in the application portal.

<u>Link to the application portal</u>

Costs for the application

You are responsible for the costs for the DLR certificate and for the medical check. The medical check consists of the Medical Class 1 (EASA) and the SWISS Company Medical.

- DLR certificate in Zurich, Milan or Hamburg (approx. EUR 427)
- Medical Class 1 at SWISS Medical Services (approx. CHF 500, may vary depending on additional examinations), costs for ophthalmologist approx. CHF 350

Selection process

The LHG assessment is a full-day assessment, and is carried out by our partner Interpersonal in Hamburg or at the SWISS Flight Crew Assessment Center in Opfikon. The Pre-Airline Fit includes an assessment (psychomotoric test) on the PIT (Pilot Instrument Trainer) and an approximately one-hour interview at Lufthansa Aviation Training Switzerland AG (LAT) in Opfikon.

Medical

The medical check must be carried out in the country where the licence is to be acquired. It is therefore carried out at SWISS Medical Services in Kloten. If you have any questions concerning medical issues, please contact SWISS Medical Services directly:

SWISS Medical Services Obstgartenstrasse 25 8302 Kloten, Switzerland

Tel.: 058 584 68 33

Email: medicalservices@swiss.com

https://www.swiss.com/medicalservices/en/homepage

Training location and company decision

You may state your preferred training location (Germany or Switzerland) during the assessment. After Step 2, we will also check again whether and for which (Swiss) airline you would like to fly in the future. If you indicate SWISS as your first preference, we shall invite you (if we have not already done so) to the Pre-Airline Fit interview at LAT in Opfikon.

Costs

Costs for the training

The costs are due in 3 instalments before the respective step in the training:

Instalment	Phases	Costs
1st instalment	Phase 1: Basic theory and flight practice Phase 2: Advanced theory	CHF 40,000
2nd instalment	Phase 3: Training in instrument flying USA	CHF 45,000
3rd instalment	Phase 4: European phase Introduction to IFR Europe Phase 5: Advanced ATPL theory Phase 6: MCC	CHF 55,000
	Total basic costs	CHF 140,000

Services

These training costs include a range of services. In detail:

- 12 months of theory training (excluding accommodation)
- Theory exam and licensing with the aviation authority
- Learning resources and documents including iPad
- Travel service (flight tickets USA)
- Liniform
- Practical phase in the USA, Phoenix (including accommodation)
- Practical phases in Germany or Switzerland (including accommodation in Grenchen)
- Access to Campus+
- Second selection step: Assessment Center Lufthansa Group
- Radio certificate for the aviation radio service (AZF/BZF)
- ICAO language tests

VFAL

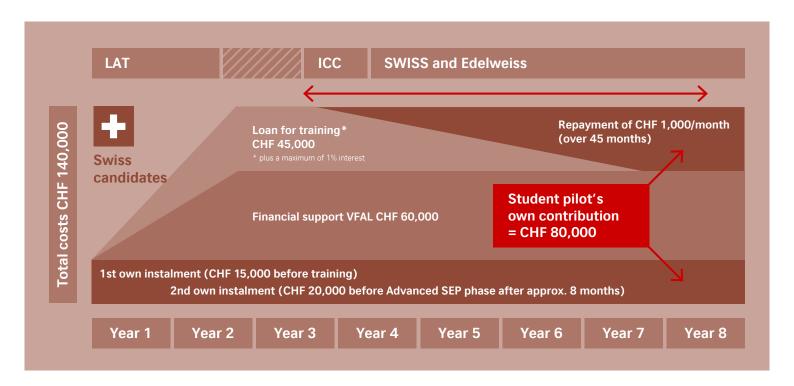
Professional pilots can apply for training grants from the federal government. SWISS expects student pilots to meet all the eligibility requirements for subsidies. The financial contributions are subject to the provisions of the current Ordinance on Financial Aid for Aviation Training (VFAL).

You will find it here: Federal Office of Civil Aviation/VFAL

Declaration of intent to hire and loan

If you pass the selection process, including the Pre-Airline Fit (Board 1), and are allocated a course at LAT, you will receive a corresponding framework agreement from SWISS. In it, the intent to employ and the assurance of a loan are contractually recorded. This means you have the choice of taking advantage of the following financing option:

The total training costs amount to CHF 140,000. You must pay the first instalment of CHF 15,000 before you start your training. A second instalment of CHF 20,000 is due after 8 months of training. SWISS will grant you a training loan of CHF 45,000 and, as a Swiss candidate, you also have the benefit of financial aid from the Swiss Confederation amounting to CHF 60,000.

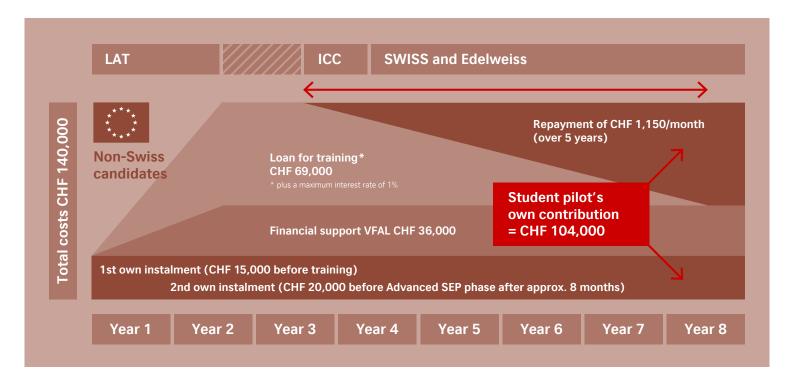


Costs and course dates

If you are not a Swiss national, you can benefit from the following financing option

The total training costs amount to CHF 140,000. You must pay the first instalment of CHF 15,000 before you start your training. A second instalment of CHF 20,000 is due after 8 months of training. SWISS will grant

you a training loan of CHF 69,000 (plus a maximum interest rate of 1%), and you will benefit from financial support from the Swiss Confederation as per VFAL amounting to CHF 36,000.



The loan debt falls due when you join SWISS, and is normally repaid in monthly instalments (salary deduction).

Course dates / training

If you are selected, you will complete your training with Lufthansa Aviation Training Switzerland AG. Courses are held regularly several times a year. The current course overview including information on the training course can be found on the European Flight Academy website: European Flight Academy – Course overview

